	Type of document QMS manual	Identification MSQ-ASI-001	Rev. 13	Page 21 of 75
---	------------------------------------	-----------------------------------	----------------	----------------------

5.2.1 INTEGRATED POLICY FOR QUALITY, THE ENVIRONMENT AND SAFETY of NIDEC ASI

QUALITY, SAFETY AND ENVIRONMENTAL POLICY

As part of the Nidec Group, Nidec ASI is an international electromechanical company that designs, builds and installs a wide range of solutions for its customers. These include automation systems, electric drives and power generation for applications in the Oil Gas, petrochemical, conventional and renewable energy, naval and metallurgy markets.

The range of Nidec ASI products includes Motors and Electric Generators, low and medium-voltage drives, AC/DC transmission and distribution systems, energy efficiency, supervision automation systems and energy storage systems.

Nidec ASI's mission is "To satisfy our / yours customers by designing solutions and providing impeccable services throughout the entire life cycle of the systems". The Company is therefore committed to maintaining and developing market competitiveness through strategies aimed at constantly improving the efficiency and effectiveness of its organisation, providing human, technological, financial and specialised skills for implementation, control and maintenance of its quality, safety and environmental management system.

The primary objective that we want to pursue with the implementation of the management system, is customer satisfaction by streamlining production processes that ensure the reliability, safety and compliance of our products/systems with current regulations, contractual requirements and, above all, punctuality in deliveries, performing manufacturing activities in a context that respects the environment in line with the objectives improving the health and safety of both workers and the parties involved.

To this end, the company established its "Integrated Policy for Quality, Safety and the Environment" in order to obtain maximum efficiency in achieving its objectives.

The Policy consists of the following principles:

⇒ **Central role of the Customer:** the existence of the company depends on our Customers. In our everyday life, this must result in a rigorous conduct based on the highest commitment, care and attention for Customers at all organisational levels.

⇒ **Focus on people:** people's skills are the essence of our company. It is necessary to encourage everyone's contribution by creating an organisational environment that stimulates the assumption of responsibility, operational autonomy and recognition of results, ensuring that adequate training, information and awareness is provided for all workers. It is therefore essential to accurately define everyone's tasks, duties and role to achieve corporate goals, guaranteeing constant involvement, also through representatives, in relation to the company's management of quality, safety, health and the environment.


⇒ **Process optimisation and continual improvement:** intervention on organisational and production flows must ensure full satisfaction of "internal customers", i.e. those who are downstream of the process, determining the continual improvement of the system's performance through an increasingly effective and efficient approach of the processes themselves.

⇒ **Sharing information:** analysis, organisation, spreading and exchanging information represent another essential condition to achieving the objective already highlighted in the previous point.

⇒ **Involvement of suppliers:** our organisation and the organisations of our suppliers are interdependent and a relationship of mutual trust improves, for both, the ability to create value. It is therefore necessary that partnerships and strategic alliances are developed in this sense, involving the interested parties and particularly contractors and suppliers working in or on behalf of the organisation, so that they adopt the same criteria to protect the health and safety of workers and the environment also by sharing the principles of the Company's policy;

⇒ **Compliance with laws:** full compliance with laws, regulations and internal rules relating to environmental protection, health and safety at work, product safety and quality is an unavoidable element in corporate decisions and daily operational organisation.

⇒ **Risk control:** protecting the health and safety of personnel and preventing pollution or any other form of environmental alteration are key in our organisation, which seeks to adopt the necessary risk control measures both for health and safety, and for the environment by managing all the processes and activities of the organisation with the aim of preventing accidents, injuries, occupational diseases and any form of environmental damage.

	Type of document QMS manual	Identification MSQ-ASI-001	Rev. 13	Page 22 of 75
---	------------------------------------	-----------------------------------	----------------	----------------------

⇒**Planning**: adequately planning corporate goals, namely safety, health and the environment, and defining the relative intermediate targets allows for the effective and efficient implementation of pre-established programs, continuous control of their progress and identification and implementation, where necessary, of the suitable corrective actions;

⇒**Environmental impact**: the Company is committed to using energy resources in a rational manner, designing its products with criteria and materials that are aimed at increasingly reducing the environmental impact, focusing on energy savings and the development of renewable energy sources;

⇒**Periodical review**: the policy is periodically reviewed to improve the effectiveness and always in line with the organisation, namely by assessing significant changes in the nature and extent of the risks of the organisation.

Management seeks to ensure that the policy expressed in this document is understood, implemented and supported at all company levels. It represents the reference framework for the Management system put in place within the Company and in all the processes related to the organisation, including site and service activities, in accordance with reference standards ISO 9001:2015, OHSAS 18001:2007 and ISO14001:2004. This policy is the basis for defining the objectives and targets through which Management aims to pursue the continuous improvement of the management system. It is also the guide for any assessment and operational decision made by all staff at every level and in every department to improve the management system of the organisation.

In order to pursue their objectives and targets, departmental managers of the corporate bodies, their collaborators and all operating staff are required, during the performance of their activities, to carefully comply with the directives specified in the technical and operational requirements of the management system and provide their effective contribution to ensure that the system itself is kept up-to-date and constantly improved.

Cinisello Balsamo, 15 November 2018
Quality, Safety and Environmental Policy

Dott. Ing. Dominique Llonch
Chief Executive Officer

